



Lead Developer - Ad Technologies (m/f)

At Kairion, we sit at the intersection of ecommerce, media & technology. We have developed a suite of groundbreaking ad formats for brands to leverage, and built a highly scalable application system to reach millions of shoppers in our network of leading online-shops in the perfect moment. All demands of this real-time application are tackled using the latest, cutting edge technologies. This is your chance to join a great company, in a great team, with great responsibility.

As our Lead Developer you will play a principal role in our agile development and improvement of our ad technology.

Your Tasks:

- Technical design of new features that reach millions of users, in the areas of ad delivery, buying and selection
- Further development of front-end (React) and / or back-end (Node.js / MongoDB) of the platform
- Ongoing optimization measures and scaling of the distributed Kairion platform / system architecture
- Support in creation and operation of a global IT & server infrastructure
- Support for the Ad Operations teams and Partner Management
- Agile approach, short release cycles, test atmosphere and a close cooperation with the product team
- Cooperation and dynamic exchange with experienced management and C-Levels of Kairion

Your Skills:

- Strong (+5 years) experience in programming and software development of scalable web solutions
- Very good programming technique in one or several languages (such as JS-Frameworks, Node.js, or PHP)
- Experience and excellent up-to-date know-how in advanced ad technologies
- Knowledge with the handling and analysis of large data sets
- Ideally, experience in product development (e.g. experience in creating Development & Deployment processes)
- Ideally, knowledge of test-driven development (xUnit, Selenium, BDD, Clean Code) and deployment processes

If you have additional questions don't hesitate to contact us. We provide onboarding's for any business and tech topics you are interested in. Surely, our highly innovative product will set challenging tasks and let you take on a lot of personal responsibility. You will be backed up with a highly professional and motivated team which has a lot of fun at work.

To maintain your edge, we offer biannual hackathons, a personal education budget plus an attractive salary (incl. a possibility to participate in our employee stock option plan) and a modern workplace in the heart of Frankfurt.



Interested? Then we're looking forward to a short message:

Ms. Kimberly Deninger

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